



Lesbian, Gay, Bisexual, Transgender, and Questioning Youth in the Child Welfare System

Resource Manual

**Developed By
The Pennsylvania Child Welfare
Resource Center**

**University of Pittsburgh,
School of Social Work
Pittsburgh, PA**

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Rationale for the Resource Manual

The Pennsylvania Child Welfare Training Program created the Lesbian, Gay, Bisexual, Transgender & Questioning Resource Manual as a guide for Child Welfare Professionals who have attended the *202: Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ) Youth in the Child Welfare System* training. Workers are strongly encouraged to use this manual as a reference tool when working with young adults, youth, and families.

In 2016, four percent of American Gallup poll responders self-identified as LGBT (Gates, 2017). Among millennials, that number was slightly over seven percent. Based on these statistics it is estimated that more than seven percent of adolescents encountered by child welfare workers and other human services professionals, identify as gay, lesbian, bisexual, transgender, or questioning. For child welfare workers and other human services professionals, this means that possibly ten percent of the adolescents that we encounter could be gay, lesbian, bisexual, transgender, or questioning youths. In order to best assist these youths, child welfare workers need to know the proper definition of terms such as gender identity, sexual behavior, and sexual orientation. They also must have an understanding of their own values and biases, and how these values and biases might influence their behavior toward these youths; the issues and challenges that face these youths; and the resources and assistance that may be available to help these youths.

Recommended Uses of the Resource Manual

This manual gives Child Welfare Professionals additional information about lesbian, gay, bisexual, transgender, and questioning youth. The manual should preferably be used by persons introduced to the manual with the *202-3: Lesbian, Gay, Bisexual, Transgender and Questioning Youth in the Child Welfare System* training.

While not an exhaustive list, this manual provides information about agencies, organizations, and committees throughout Pennsylvania that will assist child welfare professionals in serving youth. The information provided includes various contact options. Please note that this information is subject to change, and best practice is to check the organization's website for the most up-to-date information.

In addition to the organizations included in the manual, most colleges and universities have offices of Diversity, Equity, and Inclusion that offer supports and resources to their LGBTQ+ students, as well as LGBTQ+ student clubs and affinity groups. Many high schools also have LGBTQ+ student clubs.

This resource manual may be found online at:

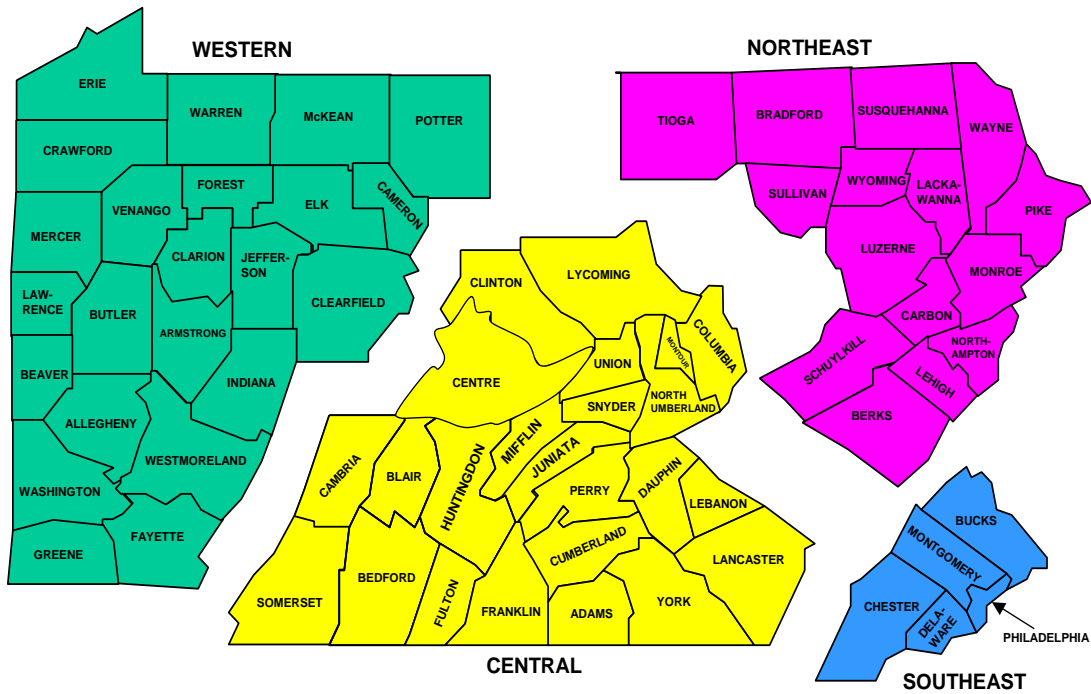
<http://www.pacwrc.pitt.edu/Curriculum/202-3%20Lesbian,%20Gay,%20Bisexual,%20Transgender.htm>.

Terminology

The definitions provided on Handout #5 are a foundation of knowledge and starting points for discussions. Please remember, however, not to impose any of these words as labels upon LGBTQ youth. It is vital to ask each youth how they self-identify and/or about language that makes them feel safe and respected. If they choose to avoid self-identifying terms, honor their decision. This will clearly indicate each youth's right to be whatever they perceive themselves to be and to be safe. If you would like to know more about these and many other terms relating to the LGBTQ community, there are many valuable definitions lists available online. Here are a few that you may be interested in starting with:

- Centers for Educational Justice & Community Engagement, University of California, Berkeley, “Definition of Terms,”
<http://ejce.berkeley.edu/geneq/resources/lgbtq-resources/definition-terms>
- Human Rights Campaign Foundation. “Caring for LGBTQ Children and Youth: A Guide for Child Welfare Providers,” © 2017 Used with permission, pp. 5-8.
http://hrc-assets.s3-website-us-east-1.amazonaws.com/files/assets/resources/HRC_Caring_For_LGBTQ_Children_Youth.pdf
- It’s Pronounced Metrosexual, “Comprehensive List of LGBTQ+ Vocabulary Definitions.” 2013.
<http://itspronouncedmetrosexual.com/2013/01/a-comprehensive-list-of-lgbtq-term-definitions>
- We are Family; a safe space of LGBTQI and straight ally youth. “LGBTQI (A-Z Glossary).” 2017.
<http://www.wearefamilycharleston.org/lgbt-glossary-az>

Pennsylvania LGBTQ+ Resources by Region



Central Pennsylvania

Central PA LGBT Community Center Coalition

1306 N 3rd Street
Harrisburg, PA 17102
Tel: 717-409-5781
E-mail: info@commonroads.org
Web Address: <http://www.centralpalgbtcenter.org/>

The Lesbian Gay Bisexual Transgender (LGBT) Community Center Coalition is a volunteer-led effort to create a regionally representative community center that is both a location and a unifying point for Central Pennsylvania's large, diverse and multi-county LGBT population.

This is also the link for Common Roads. Common Roads is coordinated by a team of adults who have expertise in working with young people ages 14-22. At least two of the team members are present at all meetings. Common Roads offers a safe environment where young adults can ask questions, get information and simply "be themselves." Often, guest speakers address issues related to the arts and culture, sexual identity, safe sex, education and advocacy, religion and other issues that affect young people. Common Roads has been serving central Pennsylvania since 1993.

Common Roads Lancaster County
717-920-9534

Central Pennsylvania Gay and Lesbian Chamber of Commerce

Web Address: www.cpglcc.org

This is an award-winning GLBTQ Chamber of Commerce in Pennsylvania.

The Commission on Lesbian, Gay, Bisexual, Transgender and Queer Equity

The Pennsylvania State University
234 Grange Building
University Park, PA 16802
Tel: 814-863-7696
Web Address: <http://equity.psu.edu/clgbtqe>

Created in 1991, the Commission on Lesbian, Gay, Bisexual, Transgender and Queer Equity is an advisory group to the President of Penn State. The purpose of the Commission is to improve the climate for diversity within Penn State and specifically to address issues affecting the welfare of lesbian, gay, bisexual and transgender (LGBT) members of the University community.

The Commission serves to improve the climate for lesbian, gay, bisexual, and transgender members of the Penn State community through examination of current policies and practices and through the initiation and promotion of programs which will result in a more equitable and supportive environment.

Dignity/Central PA

P O Box 297
Harrisburg, PA 17108
Tel: 717-652-7683
Web Address: www.dignityusa.org/

DignityUSA works for respect and justice for all gay, lesbian, bisexual, and transgender persons in the Catholic Church and the world through education, advocacy and support.

In local chapters across the United States, we worship openly with other GLBT and supportive Catholics, socialize, share personal and spiritual concerns, and work together on educational and justice issues.

Metropolitan Community Church of the Spirit

2973 Jefferson Street
Harrisburg, PA 17110
Tel.: 717-236-7387
Web Address: <http://www.mccofthespirit.org/>

Specific outreach to GLBTQ community.

Pride Festival of Central PA

The mission of the Pride Festival of Central PA is to increase positive visibility of the Lesbian, Gay, Bisexual, Transgender (LGBT) community of Central Pennsylvania by providing opportunities to express and celebrate diverse perspectives, emphasizing acceptance of all individuals regardless of sexual orientation, gender identity, or gender expression. www.centralpapride.org

REACCH Program

UPMC Polyclinic
2501 N. 3rd Street
Harrisburg, PA 17110
Tel: 717-782-2750
Web Address: <https://www.upmc.com/locations/community/south-central-pa/reactch>

With an emphasis on treatment and prevention of the spread of HIV for adults and children, UPMC's Resource Education and Comprehensive Care for HIV (REACCH) Program is the only one of its kind in Central Pennsylvania. Care is coordinated by a registered nurse and includes diagnostic, therapeutic and supportive services such as

education about HIV disease and transmission, as well as treatment recommendations and how to access them.

Unitarian Churches of Harrisburg

Web Address: <https://uchbg.org/>

1280 Clover Lane
Harrisburg, PA 17113

1508 Market Street
Harrisburg, PA 17103

(717) 564-4761

Actively promote inclusion of GLBTQ parishioners.



Unitarian Universalists of the Cumberland Valley

Web address: <https://uucv.org/>

2 Forge Road
Boiling Springs, PA 17007
(717) 249-8944

Actively promote inclusion of GLBTQ parishioners.

Northeast Pennsylvania

Caring Communities

Web Address: <https://www.caringpa.org/>

Caring Communities provides confidential HIV/STI testing and case management services to a 12-county service area throughout Northeast and North Central Pennsylvania. Our mission is to provide a system of comprehensive services to prevent, test, and treat public health disparities while creating educated, stigma-free communities.

NEPA Rainbow Alliance

Web Address: <https://neparainbowalliance.org/>

The NEPA Rainbow Alliance provides education, support, and advocacy for LGBTQ+ individuals and families while working to advance fairness and equality.

Pocono Action Lambda Society (PALS)

Web Address: https://palsnepa.org/Home_Page.php

Serving the Lesbian, Gay, Bisexual and Transgender Communities of Eastern PA and Western NJ. Committed to creating a welcoming and open gathering place for our community.

Triversity

Web Address: <https://triversitycenter.org/>

TriVersity is a Pride Center committed to serving the LGBTQ+ Community and our allies living in or visiting the TriState region of New York, New Jersey, and Pennsylvania. We offer events, educational programming, a media center and lending library, support groups and more.

Northwest Pennsylvania

Erie Sisters and Brothers

Web Address: <https://www.facebook.com/groups/127711820595493/>

Erie Sisters & Brothers Transgender Support Group provides support and encouragement for both MTF and FTM transgender individuals.

Catholic Charities Diocese of Erie

429 E. Grandview Blvd.

Box 10397

Erie, PA 16504

Tel: 814-824-1250

Web Address: <https://www.eriecd.org/charities/>

Many services focus on the needs of communities throughout the Erie diocese, especially on helping youth and socially disadvantaged persons of all ages. Services provided include, but are not limited to youth treatment programs, emergency assistance, work readiness and housing programs.

Southeast Pennsylvania

Attic Youth Center

255 South 16th Street
Philadelphia, PA 19102
Tel: 215-545-4331
Web Address: <https://atticyouthcenter.org/>

The Attic Youth Center creates opportunities for LGBTQ youth to develop into healthy, independent, civic-minded adults within a safe and supportive community, and promotes the acceptance of LGBTQ youth in society. From what was once a weekly support group, The Attic has grown into a nationally recognized, multi-service youth organization, and is now one of the largest community centers in the U.S. committed exclusively to serving LGBTQ youth and allies.

Bread & Roses Community Fund

100 S. Broad Street, Suite 1600
Philadelphia, PA 19102
Tel: 215-731-1107
Web Address: www.breadrosesfund.org/



Bread & Roses Community Fund believes in change, not charity. We organize donors at all levels to support community-based groups in building movements for racial equity and economic opportunity. We support movements and their leaders through fundraising, grant making, capacity building, and convening. We believe that a better world is possible. For 40 years, Bread & Roses has inspired people to take collective action and create real change in their communities, the Philadelphia region, and beyond. We raise money through donations of all sizes and make grants using a democratic, community-led decision-making process. Our grants go to local groups working for good schools, fewer prisons, better jobs, a safe environment, quality health care, and more. We believe that the people in the best position to create real change are those who are most affected by injustice and inequality and we provide training and capacity building to build leadership among people of color, poor and working-class people, people with disabilities, women, and LGBTQ people. We believe that real change is created by people who have the courage to stand up, the determination to join together, and the resources they need to create solutions for justice.

Congregation Rodelph Shalom - PRISM

615 North Broad Street
Philadelphia, PA 19123
Tel: 215-627-6747
Web Address: <https://rodephshalom.org/prism/>

The mission of pRiSm is to strengthen Jewish Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Allied (LGBTQIA) life and identity at Rodelph Shalom and in the world. pRiSm strives to create an inclusive congregation through education, advocacy, and celebration.

The COLOURS Organization

1211 Chestnut Street, Suite 910
Philadelphia, PA 19107
Tel: 215-832-0100
E-mail: info@coloursorganization.org
Web Address: <http://coloursorganization.org>



The **COLOURS** Organization was founded in 1991 and started as a social justice oriented magazine, discussing issues of importance to Black LGBT communities. At its peak, the printed magazine was distributed across the country and had a distribution of a few thousand copies per issue. This was significant for a grass roots organization to achieve, that was creating content and distributing the magazine in house. The organization eventually developed into a funded organization where it began providing health and wellness services for Black lesbian, gay, bisexual and transgender individuals. Currently the organization has 6 staff and provides HIV testing services, support groups and health and wellness navigation services for Black men who have sex with men (MSM) who are at high risk for acquiring HIV.

GALAEI

Queer Latino Social Justice
118 Fontain Street
Philadelphia, PA 19122
Tel: 215-398-5003
E-mail: info@galaei.org
Web Address: <https://www.galaeiqtbipoc.org/>



Galaei is a Queer and Trans, Black, Indigenous, and People of Color (QTBIPOC) radical social justice organization. Continuing to serve the Latinx community, while widening our embrace, Galaei provides and facilitates Queer educational services, community wellness, and is committed to healing historical harm. Galaei is dedicated to creating access, opportunities, sexual empowerment, and economic development for all QTBIPOC individuals while fighting systemic oppression, structural racism, discrimination, and white supremacy.

Philly Aids Thrift @ Giovanni's Room

345 South 12th Street (at 12th & Pine)

Philadelphia, PA 19107

Tel: 215-923-2960

E-mail: info@queerbooks.com

Web Address: <http://phillyaidsthritfatgiovannisroom.com>

Mail-order:

1145 Pine Street, Philadelphia, PA, 19107



We pride ourselves on being a unique and friendly neighborhood store that has something for everyone! While we continue to be your #1 source for new and lightly used LGBTQ fiction & non-fiction, we have expanded our selection to include music, artwork, comics, Grussvom Krampus, Clothing, and Much Much More! The store's window displays create a street presence for LGBTers that is rare in any city. Crossing the store's threshold has had an extraordinary symbolic significance for hundreds, perhaps thousands, of people coming out. Once inside, an experienced, knowledgeable, and particularly friendly staff greets those people. Similarly the store has special benefit for out-of-town visitors, people interested in the full range of gay and lesbian literature. More gay and lesbian lovers have met at Giovanni's Room than at any other area store. If you can get a staff member of the store to kiss you, then you will be in the direct succession of Walt Whitman's kiss, which flows from Walt to Edward Carpenter to E.M. Forster to Allen Ginsberg to Bern Boyle, one of the founders of Giovanni's Room.

Jewish Family & Children Services

2100 Arch Street, 5th Floor
Philadelphia, PA 19103
Tel: 267-256-2100
E-mail: info@jfcsp Philly.org
Web Address: www.jfcsp Philly.org

Jewish Family and Children's Service of Greater Philadelphia has a unique and vital mission: to strengthen families and individuals across generations and cultures to achieve stability, independence and community. We work to fulfill that mission by adhering to the key principles of:

- Living our Jewish values
- Serving all people, including the most vulnerable in our community
- Acting with respect and compassion
- Embracing diversity and inclusion
- Being transparent and accountable
- Emphasizing excellence in everything we do, in order to be a leading and relevant provider of family services

Equality Pennsylvania

1211 Chestnut Street
Philadelphia, PA 19107
Tel: 215-731-1447
E-Mail: info@equalitypa.org
Web Address: www.equalitypa.org

Equality Pennsylvania is the commonwealth's leading organization advancing equality and opportunity for lesbian, gay, bisexual, and transgender (LGBT) Pennsylvanians. As the only equality organization based in Harrisburg — we advocate for policy change at the municipal, state, and federal level; we organize grassroots supporters to engage in the political process; we educate the public about the experiences, values, and needs of LGBT people; and we endorse candidates who are committed to being champions for equality. Equality Pennsylvania is the political voice for LGBT Pennsylvanians and we're moving the Keystone State forward.

Pink & Blues Philadelphia (founded 2003)

The Church of St. Luke and The Epiphany – Blue Room
330 S. 13th Street
Philadelphia, PA 19107
Telephone: (267) 968-9822
Website: <https://www.pink-blues.com/>
E-mail: PinkandBluesPeer@gmail.com

We are a mutual self-help, peer support and resource exchange group for persons living with mental health, substance use and/or health conditions who identify as lesbian, gay, bisexual, transgender, intersex, two-spirit, questioning adults, and our allies. It is a safe space to explore our dualities, discover recovery opportunities and alternatives to suicide, self-abuse, trauma, loneliness, etc. Free and open for you!

Main Line Youth Alliance

106 West Lancaster Avenue
PO Box 442
Wayne, PA 19087
(Office space generously provided by Central Baptist Church. MYA has no religious affiliation.)
Tel: 610-688-1861 (Leave a message)
Email: myayouthgroup@gmail.com
Web Address: www.myaonline.org



The Main Line Youth Alliance (MYA) provides gay, lesbian, bisexual, transgender questioning youth and straight allies, with social educational and supportive activities in a confidential, respectful and safe environment. MYA programs, unique in the Philadelphia's western suburbs, encourages healthy relationships with peers, family and community. MYA opened its doors to youth in 1998, by two local educators, Janice Pinto and Linda Ardao. Both teachers at area high school, they worked with those in the community to being a group specific to glbtq youth and their allies. Youth are welcome between 14-22 years of age.

Mazzoni Center

LGBTQ Health & Well-Being
1348 Bainbridge Street
Philadelphia, PA 19147
Tel: 215-563-0652
Web Address: www.mazzonicenter.org
E-mail: info@mazzonicenter.org



Our mission: To provide quality comprehensive health and wellness services in an LGBT-focused environment, while preserving the dignity and improving the quality of life of the individuals we serve.

The William Way LGBT Community Center

1315 Spruce Street
Philadelphia, PA 19107

Tel: 215-732-2220

E-mail: info@waygay.org

Web Address: www.waygay.org



The William Way LGBT Community Center serves the LGBT community of Philadelphia and its allies 365 days a year. From social groups, networking events, and counseling and support services to art exhibitions and cultural experiences, the Center consistently strives to provide new and innovative programs for the LGBT communities of Philadelphia.

Vision of Hope MCC

130 East Main Street
Mountville, PA 17554

Tel: 717-285-9070

E-mail: info@visionofhopemcc.com

Web Address: <https://www.visionofhopemcc.com/>



Southwest Pennsylvania

Allies for Health and Wellbeing

5913 Penn Avenue
Pittsburgh, PA 15206
Tel: 412-345-7456
Web Address: <https://www.alliespgh.org/>

Our mission: To improve health and wellbeing, Allies provides integrated medical care, supportive human services, and community-based education for individuals living with, or at risk of HIV, viral hepatitis, and sexually transmitted infections. Our vision: Allies envisions a healthier community whereby all individuals access integrated medical care and supportive human services in a respectful setting, free of stigma and discrimination.

Building on three decades of caring and experience in Southwestern Pennsylvania, our services include:

- A medical clinic
- Behavioral health services
- Trans-affirming care, including HRT
- PrEP services
- Medical case management
- HIV, hepatitis, and STI treatment and counseling
- A food pantry
- Transportation
- Emergency financial assistance
- Housing
- Prevention and educational outreach

Bet Tikvah

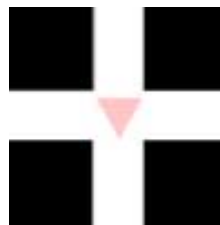
P.O. Box 10140
Pittsburgh, PA 15232
Tel: 412-256-8317
Call to listen to announcements & leave messages
E-mail: info@bettikvah.org
Web Address: www.bettikvah.org/



An Alternative Jewish Congregation in Pittsburgh for the Gay, Lesbian, Bisexual and Transgender Community, Their Family and Friends.

Dignity/Pittsburgh

c/o Donna Bachner
18 W Bruceton Rd
Pittsburgh, PA 15236
Tel: 412-362-4334
E-mail: dignity@dignitypgh.org
Web Address: www.dignitypgh.org



Dignity is a national lay movement of lesbian, gay, bisexual, and transgendered Catholics, their families, and their friends. Dignity was founded in 1969 in Los Angeles under the leadership of Fr. Patrick Nidorf, O.S.A., Dignity became a national organization in 1973. Dignity's main office is located in Washington, D.C., and it now comprises about 75 chapters throughout the United States.

Participants worship openly with other lesbian and gay Catholics, socialize, share personal and spiritual concerns, and work together on educational and justice issues.

At Dignity Pittsburgh, you will find: Weekly Catholic Mass and Social, Sacrament of Reconciliation, Sacraments of Christian Initiation (Baptism, Confirmation, First Eucharist), Sacrament of the Sick (Public Anointing Service), Holy Unions and Special Annual Liturgies.

PGH Equality Center

5401 Centre Avenue
Suite #103
Pittsburgh PA, 15232
Tel: 412-422-0114
E-mail: info@pghequalitycenter.org
Web Address: <https://pghequalitycenter.org/>

PGH EQUALITY CENTER serves as a bridge that promotes education, advocacy, and social justice for all LGBTQIA+ people and allies in Western Pennsylvania.

Persad Center

5301 Butler Street, Suite 100
Pittsburgh, PA 15201
Tel: 412-441-9786
E-mail: info@persadcenter.org
Web Address: www.persadcenter.org

PERSAD CENTER is a human service organization whose mission is to improve the well-being of the LGBTQ (lesbian, gay bisexual, transgender, queer and questioning) communities, and the HIV/AIDS communities. We serve our target populations and their loved ones, cradle to grave, across western Pennsylvania, with service centers in Pittsburgh and Washington, PA.

Reel Q

P O Box 81237
Pittsburgh, PA 15217
Tel: 412-422-6776
E-Mail: info@reelq.org
Web Address: <https://reelq.org/>

Founded as the Pittsburgh International Lesbian and Gay Film Festival (PILGFF) in 1982, Reel Q began as a space to showcase independent LGBTQ cinema that wasn't readily available to mainstream audiences. Our annual Reel Q film festival in October is the sixth oldest LGBTQ+ film festival in the world and the longest running film festival in Pittsburgh. Reel Q spans ten days with a variety of programs, panels, parties, and community activities. We screen approximately twenty feature films and over forty short films. We also organize quality year-round events including our Reel Stories and Reel Youth series. Reel Q provides a crucial service to the cultural vitality of Pittsburgh, designed to support LGBTQ+ artists, and to provide a much-needed cultural outlet for the LGBTQ+ community of Pittsburgh.

Parents, Families & Friends of Lesbians & Gays (PFLAG)

PFLAG promotes the health and well-being of gay, lesbian, bisexual and transgendered persons, their families and friends through: support, to cope with an adverse society; education, to enlighten an ill-informed public; and advocacy, to end discrimination and to secure equal civil rights. Parents, Families and Friends of Lesbians and Gays provides opportunity for dialogue about sexual orientation and gender identity, and acts to create a society that is healthy and respectful of human diversity.

PFLAG National Office

1828 L Street, NW
Suite 660
Washington, D.C. 20036
Tel: 202-467-8180
Fax: 202-467-8194
24-hour Trevor Project Hotline for GLBT Youth: 800-850-8078
Gay & Lesbian National Hotline: 888-THE-GLNH (888-843-4564)
E-mail: info@pflag.org
Main Web Address: community.pflag.org/

PFLAG Pennsylvania Offices

Bucks County (Also see Allentown)

P.O. Box 31
Penns Park, PA 18943
E-mail: pastorginny@msn.com
Tel: 215-348-9976
Web Address:
<https://www.pflag.org/chapter/pflag-bucks-county>

Danville

813 Mount Zion Drive
Danville, PA 17821
E-mail: danvillepflag@gmail.com

Greensburg

Trinity United Church of Christ
139 North Main Street
Greensburg, PA 15601

Tel: 724-610-9388
E-mail: pflaggbg@gmail.com
Web Address:
<http://www.pflaggreensburg.org/>

Harrisburg/Central Pennsylvania

626 Williams Grove Road
Mechanicsburg, PA 17055
Tel: 717-728-8800
E-mail: pflagcenpa@yahoo.com
Web Address: <http://pflagcentralpa.org/>

Indiana

PO Box 272
Indiana, PA 15701
Tel: 724-357-8309
E-mail: pflagindiana@comcast.net

Kulpsville/Montgomery County

2211 Mainland Road
Harleysville, PA 19438
Tel: 215-290-9072
E-mail: pflagkulpsville@gmail.com
Web Address:
<http://www.christlc2.org/pflag-kulpsville>

Media (Chester/Delaware County)

145 West Rose Tree Road
Media, PA 19063
Tel: 610-368-2021
E-mail: jcbort@comcast.net

Philadelphia

3907 Spruce Street
Philadelphia, PA 19104
Tel: 215-572-1883
E-mail: pflagphilly@gmail.com
Web Address: pflagphila.org

Pittsburgh

Persad Center
5301 Butler Street, Suite 100

Pittsburgh, PA 15201
Tel: 412-833-4556
E-mail: info@pflagpgh.org
Web Address: www.pflagpgh.org

Royersford

452 S. Lewis Road
Royersford, PA 19468
Tel: 610-831-5455
E-mail: pflagroyersford@gmail.com

West Chester/Chester County

1201 North Chester Road
West Chester, PA 19380
Tel: 484-459-4078
E-mail: lynda.carcione@gmail.com

York

Tel: 717-814-9675
E-mail: pflagyork@gmail.com
Web Address: <http://www.pflagyork.org>

PFLAG Training Programs

PFLAG's Field and Policy Department offers training programs for state and regional conferences to empower chapters in providing support, education and advocacy for their communities. Workshops are offered in the following areas.

- Building Diverse Coalitions
- Hate Crime Prevention
- Marriage Equality
- Membership Recruitment and Retention
- Safe Schools
- Strategic Planning
- Strong Chapter Boards and Leadership Development
- Transgender Issues
- Transgender Youth and Gender Variance
- Train the Trainers (Safe Schools)
- Working with Elected Officials
- Working with Faith Groups
- Working with Families of Color
- Working with Straight Allies

Websites

Advocates for Youth

www.advocatesforyouth.org

Advocates for Youth partners with youth leaders, adult allies, and youth-serving organizations to advocate for policies and champion programs that recognize young people's rights to honest sexual health information; accessible, confidential, and affordable sexual health services; and the resources and opportunities necessary to create sexual health equity for all youth.

Children of Lesbians and Gays Everywhere (COLAGE)

www.colage.org

COLAGE unites people with lesbian, gay, bisexual, transgender, and/or queer parents and caregivers into a network of peers and supports them as they nurture and empower each other to be skilled, self-confident, and just leaders in our collective communities.

The Gay & Lesbian Alliance Against Defamation (GLAAD)

<http://www.glaad.org/>

Dedicated to promoting and ensuring fair, accurate and inclusive representation of people and events in the media as a means of eliminating homophobia and discrimination based on gender identity and sexual orientation.

Gay and Lesbian Medical Association

<http://www.glma.org/>

GLMA is the professional home for all LGBT health care professionals and is proud to be a multidisciplinary organization. Originally open only to physicians, residents, and medical students, in 2002 GLMA expanded its mission and now represents the interests of tens of thousands of LGBT health professionals of all kinds, as well as millions of LGBT patients.

The Gay, Lesbian and Straight Education Network (GLSEN)

www.glsen.org

Strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity/expression.

Gay Straight Alliance (GSA)

www.GSANetwork.org

Founded in 1998 to empower youth activists to start Gay-Straight Alliance clubs and fight homophobia and transphobia in schools. Gay-Straight Alliance Network is a youth-led organization that connects school-based Gay-Straight Alliances (GSAs) to each other and community resources. Through peer support, leadership development, and

training, GSA Network supports young people in starting, strengthening, and sustaining GSAs and builds the capacity of GSAs.

Lesbian.com

www.Lesbian.com

Is a journey...an evolution that began in 1995 to be an excellent avenue for lesbians around the world to connect and network. Their mission is to be an international resource for lesbians, however we define ourselves. Lesbian.com will be an alternative, fun, relevant Internet resource that will reach out to ones both on and off line.

National Association of LGBT Addiction Professionals and Their Allies

<http://www.nalgap.org/>

The National Association of Lesbian and Gay Addiction Professionals is a membership organization founded in 1979 and dedicated to the prevention and treatment of alcoholism, substance abuse, and other addictions in lesbian, gay, bisexual, transgender communities. NALGAP provides information, training, networking, and advocacy about addiction and related problems, and support for those engaged in the health professions, individuals in recovery, and others concerned about the health of gender and sexual minorities.

National Association of LGBT Community Centers (NALGBTCC)

www.lgbtcenters.org

Exists to support and enhance lesbian, gay, bisexual and transgender (LGBT) community centers, which are engines of community organizing and liberation, and crucial to the health and strength of LGBT communities.

National Center for Transgender Equality

www.transequality.org

Dedicated to advancing the equality of transgender people through advocacy, collaboration and empowerment.

National Coalition for LGBT Health

www.healthlgbt.org

The Coalition is committed to improving the health and well-being of lesbian, gay, bisexual and transgender individuals through federal advocacy that is focused on research, policy, education and training.

National Gay & Lesbian Taskforce

www.thetaskforce.org

Founded in 1973, was the first national lesbian, gay, bisexual and transgender (LGBT) civil rights and advocacy organization and remains the movement's leading voice for

freedom, justice, and equality. We work to build the grassroots political strength of our community by training state and local activists and leaders, working to strengthen the infrastructure of state and local allies, and organizing broad-based campaigns to build public support for complete equality for LGBT people.

National Youth Advocacy Coalition

www.nyacyouth.org

A social justice organization focused on equality for LGBTQ youth everywhere.

Out Proud, the National Coalition for Gay, Lesbian, Bisexual & Transgender Youth

www.outproudandhealthy.org

Provides a wide range of resources available for youth and educators.

Pennsylvania Human Relations Commission

<https://www.phrc.pa.gov>

The website provides listings and information about LGBT advocacy and support groups.

Pennsylvania Youth Congress

<https://payoutcongress.org/>

PYC unites young LGBTQ leaders from across the commonwealth within their schools and communities in order to create a responsive and organized statewide movement. Through connecting and empowering strong advocates, PYC helps ensure that the issues facing young LGBTQ Pennsylvanians are addressed in local and state government. Website resources include a directory of LGBTQ+ organizations across the state.

SAMHSA ADS Center

<https://www.recoverymonth.gov/organizations-programs/resource-center-promote-acceptance-dignity-social-inclusion-associated-mental>

The SAMHSA ADS Center enhances social acceptance and inclusion by ensuring that people with mental health problems can live full, productive lives within communities without fear of prejudice and discrimination. We provide information and assistance to develop successful efforts to counteract prejudice and discrimination and promote social inclusion.

Formerly known as, SAMHSA's Resource Center to Address Discrimination and Stigma, the Center was re-named in 2008 to SAMHSA's Resource Center to Promote Acceptance, Dignity and Social Inclusion Associated with Mental Health (ADS Center).

National Publications / Magazines

The Advocate

Award-winning GLBT magazine
Web Address: www.advocate.com

Ambush

Celebrating GLBT Life, Music & Culture
Web Address: <http://www.ambushmag.com/>

Curve

America's best-selling lesbian magazine is in the hands of over a quarter million sophisticated, well-educated, and upwardly mobile women.
Web Address: www.curvemag.com

Erie Gay News

Published once monthly as a source of news, events, information, support and affirmation for gay, lesbian, bisexual and transgendered people (GLBT's), their friends, families and supportive allies in the greater Erie, Pennsylvania and surrounding areas.
Web Address: www.eriegaynews.com

Out

This is a general interest magazine for gays and lesbians. Each issue includes journalism on culture, people, and current issues. It is written for people who appreciate a different slant on everyday life and accept diversity as a given. Individual concerns are also addressed.
Web Address: www.out.com

Hotlines

Contact USA

1 800 273-TALK

CONTACT USA (CUSA) is a network of crisis intervention and telephone helpline centers across the nation with a mission to provide 24 hours a day, 7 days a week listening, health and human service information and referral by a corps of highly-trained volunteers. Conceived in 1967 as a response to the growing social issues of a changing nation, CONTACT provides a listening ear as well as information about services in the regional communities.

www.contacthelpline.org

The Gay & Lesbian National Hotline

Monday-Friday: 4pm – Midnight (Eastern)

Saturday: Noon – 5pm (Eastern)

Tel: 1-888-THE-GLNH (1-888-843-4564)

Email: glnh@GLBTNationalHelpCenter.org

Web Address: <https://www.glbthotline.org/national-hotline.html>

The Gay & Lesbian National Hotline offers free and confidential peer-counseling, information, and local resources for cities and town throughout the United States. Individuals speak with callers of all ages about coming-out issues, relationship concerns, HIV/AIDS anxiety and safer-sex information and lots more.

LGBT Youth Talkline

Tel: 1-800-246-PRIDE (1-800-246-7743)

Email: help@LGBTHotline.org

Web Address: <http://www.glbthotline.org/talkline.html>

The Lesbian, Gay, Bisexual and Transgender (LGBT) Youth Talkline provides telephone, online private one-to-one chat and email peer-support, as well as factual information and local resources for cities and towns across the United States.

Gay and Lesbian Switchboard of Harrisburg

Tel: 717-234-0328

Resource listing for LGBTQ communities. Listings include medical services, publications, political/advocacy work and other resources.

The Trevor Project LGBT Suicide Prevention Helpline

Tel: (800) 850-8078

Web Address: <http://www.thetrevorproject.org/>

The Trevor Project is a nonprofit endeavor created by the makers of Trevor to promote tolerance for gay and questioning youth, and to aid in suicide prevention among that group. It is open 24 hours a day, seven days a week, 365 days a year. Teens with nowhere to turn can call 866.4.U.TREVOR (866-488-7386), where they can talk to trained counselors, find local resources and take important steps on their way to becoming healthy adults. All calls are free and confidential.

Youth Legal Information Line

Monday - Friday 12:00 p.m. – 8:00 p.m.

1-800-528-6257

Web site: <http://www.nclrights.org/get-help>

Offers confidential & free legal information regarding: safety in schools; psychiatric abuse or forced commitment to a mental hospital or treatment center; homelessness; discrimination in the foster care system or juvenile justice system; medical and legal issues for transsexual youth. A service of the National Center for Lesbian Rights.

Scholarships

National Scholarships

HRC LGBTQ+ Student Scholarship Database

The Human Rights Campaign (HRC) maintains an extensive database of scholarships, fellowships, and grants for LGBTQ+ and allied students at both the undergraduate and graduate level.

Web Address: <https://www.hrc.org/resources/scholarships>

AHA Committee on Lesbian and Gay History Awards

The Committee on Lesbian, Gay, Bisexual, and Transgender History awards five prizes for outstanding work in lesbian, gay, bisexual, transgendered, transsexual, and queer history; prize descriptions are below. Calls for prizes are announced in the early summer of each year; submissions are due to prize committee members in the fall. The prizes are awarded each year in early January at the annual meeting of the American Historical Association. The Boswell and Nestle Prizes are awarded in January of odd-numbered years for work published or written in the prior two years. The Bérubé, Lorde, and Sprague Prizes are awarded in January of even-numbered years for work produced, published, or written in the prior two years.

Each prize comes with an award of \$200. The CLGBTH funds the prizes, with the exception of the Bérubé Prize, which is underwritten by the GLBT Historical Society in San Francisco.

The John Boswell Prize for an outstanding book on lesbian, gay, bisexual, transgendered, transsexual, and/or queer history published in English. (Odd-numbered years, covering previous two years.)

The Joan Nestle Prize for an outstanding paper on lesbian, gay, bisexual, transgendered, transsexual, and/or queer history completed in English by an undergraduate student. (Odd-numbered years, covering previous two years.) The undergraduate paper prize is funded through a special fund established by CLGBTH's lifetime members.

The Gregory Sprague Prize for an outstanding published or unpublished paper, article, book chapter, or dissertation chapter on lesbian, gay, bisexual, transgendered, transsexual, and/or queer history completed in English by a graduate student. (Even-numbered years, covering previous two years.)

The Audre Lorde Prize for an outstanding article on lesbian, gay, bisexual, transgendered, transsexual, and/or queer history published in English. (Even-numbered years, covering previous two years.)

The Allan Bérubé Prize for outstanding work in public or community-based lesbian, gay, bisexual, transgender, and/or queer history. (Even-numbered years, covering previous two years.) The Bérubé Prize is underwritten by the GLBT Historical Society in San Francisco, CA.

The Don Romesburg Prize for outstanding K-12 curriculum in LGBT history. (Even-numbered years, covering the previous two years.)

For more information, see the CLGH website at <http://clgbthistory.org>

American Atheists Gay/Lesbian College Scholarship

Each year, American Atheists awards scholarships to recognize student activism: two \$1,000 O'Hair Scholarships, four \$500 President's Scholarships, and two \$500 Chinn Scholarships for LGBT Atheist Activism.

For more info, see: <https://www.atheists.org/activism/scholarships/>

Davis-Putter Scholarship Fund

The Davis-Putter Scholarship Fund aids people active in movements for social and economic justice. These need-based scholarships are awarded to students who are able to do academic work at the college or university level or are enrolled in a trade or technical program and who are active in the progressive movement. Early recipients worked for civil rights, against McCarthyism and for peace in Vietnam. Recent grantees have been active in the struggle against racism, sexism, homophobia and other forms of oppression; building the movement for economic justice; and creating peace through international anti-imperialist solidarity. Applicants must have participated in activities in the US, and there is a strong preference for applicants who plan on working in this country.

The maximum grant available from the Davis-Putter Scholarship Fund is \$10,000 per year (from July 1 through June 30). Grants are disbursed to cover each separate semester, quarter or term during which the grantee is attending school. Grants must be used in the year they are awarded and cannot be deferred or carried over. Recipients must reapply each year support is sought. Applications must be submitted no later than April 1. Applicants will be informed of decisions in July.

For more information, see

<https://davisputter.awardspring.com/Home/ScholarshipDetails/197321>

E-mail: davisputter@davisputter.org

Educational Research Center of America (ERCA) Community Contribution Scholarships

To recognize and reward students who have made an extraordinary contribution to their community and/or high school. (In the past, they have awarded scholarships to students who started high school Gay-Straight Alliances.)

For more information, see <https://www.studentresearchfoundation.org/srf-community-contribution-scholarship/>

Colin Higgins Foundation Courage Awards

Each year, the Colin Higgins Foundation salutes and celebrates courage in the face of adversity and discrimination by awarding \$10,000 individual grants to:

Lesbian, Gay, Bisexual, Transgender, Two Spirit, Queer and Questioning youth activists (through age 20) who have transformed their experiences with bigotry and discrimination into opportunities to inspire others by taking action, rallying support, building community, and working to change the systems and institutions that impact their lives.

For more information, visit: <https://colinhiggins.org/yca/>

E-mail: info@colinhiggins.org

Mailing Address:

Colin Higgins Foundation

1014 Torney Ave.

San Francisco, CA 94129

KarMel Artistic Scholarships

The KarMel Scholarships were created to encourage students to write/create something that will express their views on the gay/lesbian/bi topic. It is designed to challenge students to create something unique and to showcase the many talented artisans/writers.

Awards are offered in two categories:

- * Best Written Gay/Lesbian/Bi/Transgender Themed Work (\$300)
- * Best Artistic Gay/Lesbian/Bi/Transgender Themed Work (\$400)
- * Runner Up Written & Artistic Gay/Lesbian/Bi/Transgender Themed Work (\$100 each)

For more information, including the application form, visit:

<http://www.KarenandMelody.com/KarMelScholarship.html>

E-mail KarMelScholarship@gmail.com

Mailing Address:

KarMel Scholarship

PO Box 70382

Sunnyvale, CA 94086-0382

LEAGUE Foundation Scholarship Fund

Since 1996, LEAGUE Foundation has awarded 120 college scholarships totaling \$251,000 to self-identified lesbian, gay, bisexual, transgender (LGBT) graduating US High School Students based on the following achievements: a cumulative grade point average of 3.0 on a 4.0 scale; significant involvement in community service; and acceptance to an accredited US college or university.

Originally, the Foundation began as a grass-roots organization with the generous support of LEAGUE Members (Lesbian, Gay, Bisexual, and Transgender United Employees at AT&T). Through the years, however, the organization has grown into a national scholarship fund reaching all 50 states with support from corporations, individuals, and other LGBTQ organizations.

Full details, including an application form, are available online at:
<https://www.leaguefoundation.org/index.php/our-awards/do-i-qualify>

Alan Malyon & Adrienne Smith Scholarship Award

The Malyon-Smith Scholarship is named for two founding past-presidents of the division, the late Alan Malyon and the late Adrienne Smith. It is a fund that annually awards up to \$1,000 to selected graduate students in psychology to advance research on sexual orientation and gender identity (SOGI). The award represents one of the division's major efforts to mentor and support science in LGBT psychology by encouraging the work of young researchers.

Annual deadline: March 30

For application, cover sheet, and guidelines for submission:
<http://www.apadivisions.org/division-44/awards/malyon-smith.aspx?tab=2>

The National Gay Pilots Association (NGPA)

A scholarship program for lesbians and gay men seeking to become professional pilots. "Piloting is one of the last strongholds of homophobia," said NGPA Executive Director Ron Swanda to the Bay Area Reporter. "The best way to change that sad fact is to bring more gays and lesbians into this career field. Many NGPA members have found great satisfaction in their choice of piloting as a career, and they want to encourage other gays and lesbians to do the same." The deadline for applications is April 16th. Since the awards are not currently based on endowment funding, the number and amount of awards may vary from year to year, based on funding availability.

For more information, see <https://www.ngpa.org/scholarships>
Contact: (214)336-0873
Email ngpa@ngpa.org

National Lesbian and Gay Law Assn - Michael Greenberg Student Writing Competition

Established in memory of Michael Greenberg, former NLGLA board member and Philadelphia attorney who died in 1996 from complications of AIDS, this competition is dedicated to encouraging and recognizing outstanding law student scholarship on the legal issues affecting lesbian, gay, bisexual, and transgendered persons.

Open to students enrolled in any accredited law school. Applicants must write a paper on the topic of a cutting edge legal issue affecting the Lesbian, Gay, Bisexual, and/or Transgender community.

Award includes the following prizes: (1st), \$1,000 cash, registration, airfare and hotel costs for the 2017 Lavender Law Conference & Career Fair (2nd and 3rd), registration for the 2017 Lavender Law Conference & Career Fair

For more information, visit: <https://lgbtqbar.org/programs/awards/michael-greenberg-writing-competition/>

National Women's Studies Association Graduate Scholarship in Lesbian Studies

One NWSA Scholarship will be awarded to a student who is engaged in the research or writing stages of a Master's Thesis or Ph.D. dissertation in the field of Lesbian Studies.

Preference will be given to members of NWSA. Scholarship amount is \$500.

More information, including the application form, is available at: <http://www.nwsa.org/>

PFLAG Scholarships

Are you lesbian, gay or bi (or asexual, pansexual, queer, or somewhere in the LGB "family")? Are you trans, gender-expansive, gender-queer or somewhere on (or even off) the gender spectrum? Are you an awesome Ally? Our scholarship program is entering its 15th year and supports the next generation of leaders who have already been working tirelessly on numerous programs, projects, and activities aimed at making schools and communities safe and welcoming for all. PFLAG's scholarships are open to U.S. and non-U.S. citizens (Non-US citizens are eligible as long as they attend an accredited institution in the United States).

For more information and a complete list of scholarships, visit: <https://pflag.org/localpflagscholarshipprograms>

Point Foundation Scholarship Program

The Point Foundation supplies financial support, professional guidance and a network of contacts for undergraduate, graduate and post-graduate students who are underprivileged and/or have been socially marginalized. They attempt to identify students who are physically, intellectually and morally capable of leadership to play an influential part in the betterment of society, and facilitates their preparation for the future to help ensure a lifetime of effectual leadership and exceptional productivity.

The Point Scholarship covers up to all student expenses including tuition, books, room and board and living expenses, up to between \$8,000 and \$40,000 per year.

Application deadline is January 30th. Finalists are notified late March.

For more information, visit: www.thepointfoundation.org

E-mail: applications@pointfoundation.org

Women's Sports Foundation Scholarships

Since 1996, the Foundation has awarded over \$1.2 million in scholarships. In 2001, we awarded more than \$635,000 to 368 individuals and 232 teams and programs across 48 states and U.S. military bases abroad. Funding girls' and women's sports dreams is our business.

They include a search engine for women's sports scholarships.

For more info, visit: <https://www.womenssportsfoundation.org/?s=scholarship>

Pennsylvania Scholarships

Lambda Foundation Scholarship

Lambda Foundation scholarships are awarded without discrimination regarding the applicant's sexual orientation, gender identity, race, language, religion, culture, disability, etc. Please apply for a Lambda Foundation scholarship or award directly to any of the participating universities.

Depending on the criteria for each one, the university awards are open to any graduate or undergraduate student or researcher in any field of studies, whose project contributes to the understanding and acceptance of lesbian, gay, bisexual, transgender or intersex (LGBTI) people and their concerns. These fields include but are not limited to arts, letters, social and other sciences, and professional schools. Projects in your application may include dissertations, theses, publications, literary or artistic works, etc.

The Awards Committees of the participating universities set the deadlines and judge the applications on the basis of three basic criteria: 1) your academic dossier, including your grades; 2) the relevance of your topic to the specific award criteria, the LGBTI community and human rights generally; 3) the overall merit of the proposal, including the potential for publication or other means of disseminating knowledge.

For some awards, prior LGBTI community involvement, including as a “straight ally,” may be considered an asset.

Lambda Foundation recognizes all our award recipients via announcements on our website and other publicity.

For further information, visit: <http://www.lambdafoundation.org/?q=node/21>
Email: info@lambdafoundation.com

Jonathan R. Lax Scholarship Fund

The Lax Scholarship Fund was established in 1994 by the late entrepreneur and inventor Jonathan R. Lax for the purpose of encouraging gay men to obtain additional education; aspiring to positions in which they contribute to society; being out about their sexual orientation; and acting as role models for other gay men with similar potential. Tuition scholarships are awarded in amounts \$5,000 and \$10,000 to men who live in the five-county Philadelphia region (Bucks, Chester, Delaware, Montgomery and Philadelphia counties) and Camden County, who are attending accredited colleges, graduate or professional schools anywhere, or to men attending such schools within the Philadelphia region. For more questions, please contact lax@breadrosesfund.org.

For further information, visit: <http://breadrosesfund.org/grants-scholarships/lax-scholarship-fund/>

Penn State University LGBTQA Scholarship Awards

The LGBTQA Student Resource Center offers LGBTQA+ students attending Penn State financial assistance through five scholarship programs:

- The Marc David Foundation Award is to recognize an outstanding undergraduate student at Penn State University Park who has achieved outstanding academic success and has demonstrated leadership and advocacy in the LGBTQA community at the university through their involvement in the LGBTQA Student Resource Center.
- The purpose of the LGBTA Alumni Interest Group Outstanding Student Award is to honor and recognize contributions to the lesbian, gay, bisexual, transgender (LGBT) community achieved by an undergraduate or graduate student who is enrolled at The Pennsylvania State University.
- The purpose of the Barry H. Marshal Scholarship is to provide recognition and financial assistance to outstanding undergraduate students enrolled or planning to enroll at The Pennsylvania State University who have a demonstrated need for funds to meet their necessary college expenses and who advocate for or contribute to the lesbian, gay, bisexual, transgender (LGBT) community.
- The purpose of the Bruce Miller and Dean LaVigne Trustee Scholarship shall be to provide financial assistance to undergraduate students enrolled or planning to enroll at The Pennsylvania State University at University Park or any non-University Park location, who have a demonstrated need for funds to meet their necessary college expenses and who have demonstrated an interest in advocating for or contributing to the lesbian, gay, bisexual, transgender (LGBT) community.
- The purpose of the Masel-McClin LGBTQA scholarship is to provide recognition and financial assistance to outstanding undergraduate students enrolled or planning to enroll at The Pennsylvania State University - University Park who advocate for or contribute to the lesbian, gay, bisexual, transgender, queer, and ally (LGBTQA) community.

For further information, visit: <https://studentaffairs.psu.edu/csgd/find-support-lgbtq-student/lgbtq>